

PAY SCALE IN GOVERNMENT

Belize Draft Estimates of Revenue and Expenditure for fiscal year 2009/10: APPENDIX D

NEW PAY SCALE 1 6816 x 456 - 15,480

Job Title:- Caretaker/Office Assistant (Educ)
Domestic Helper(Hum. Dev/Fire)
Janitor (I/Tax - Bmp)
Office Assistant
Records Clerk
Records Keeper(I/Tax/Treasury)
Records Room Attendant
Teacher (B.N.S.E.)
Messenger/Copist

NEW PAY SCALE 2 8244 x 504 - 17,820

Job Title:- Accounts Clerk (Police)
Apprentice Dispenser
Attendant (Male/Female)
Caretaker
Caretaker/Orderly (G.G)
Caretaker/Janitor
Caretaker/Office Assistant
Cook
Dietary Aide (KMHM)
Dietary Porter (KMHM)
Domestic Auxillary (Health)
Farm Attendant
Ferryman
First Teacher
Food Stores Porter (KMHM)
Gate Porter KMHM)
General Helper
Handyman
Incenerator Operator (KMHM)
Janitor
Janitor/Caretaker (Police)
Laundress
Laundry Operator (KMHM)
Laundry Porter (KMHM)
Paramedic
Perifocal Sprayman (Health)
Porter (Health)
Postman/Driver
Radio/Telephone Operator (Fire)
Receptionist

Seamstress (KHMH/Human Dev.)
Security Assistant II
Security Guard
Storekeeper (Police)
Supervisor Switchboard (KHMH)
Switchboard Operator
Tally Clerk
Tailor (KHMH/Human Dev.)
Toll Collector (Works)
Watchman/Night Watchman
Yardman (Police)

NEW PAY SCALE 3 9228 x 588 - 20,400

Job Title:- Admission Clerk (KHMH)
Assistant Marshall
Assistant Mechanic (Health)
Auxiliary Nurse
Clerical Assistant
Clerk/Interpreter
Clerk/Typist
Dark Room Technician (KHMH)
Liaison Officer (National Assembly)
Librarian (B.C.A/Toledo Tech)
Librarian/Storekeeper (Education)
Library Assistant (N.L.S/B.J.C)
Motor Vehicle Examiner
Postman
Printing Officer III (Home Affairs)
Receptionist (Police)
Records Clerk/Officer
Sales Clerk
School Attendance Officer (Bze. City)
Sr. Tally Clerk
Statistical Aide
Store Keeper
Storekeeper/Clerk
Stores Clerk (KHMH)
Store Room Keeper
Student Nurse qru (1st/2nd/3rd)
Supervisor of Cooks
Supervisor of Seamstress
Theatre Technician (Health)
Time Keeper
Ward Clerk (KHMH)

NEW PAY SCALE 4 10104 x 624 - 21960

job Title:- Archaeological Assistant
Assistant Pharmacist/Dispenser
Assistant Radiographer
Assistant Supervisor-Workshop (Police)
Audit Clerk II
Bailiff (Medical & Magistrate)
Bursar
Cashier/Clerk(Treasury, San Pedro)
Chief Security Guard (Medical)
Conservation Trainee
Coordinator Water & Electricity (Local Govt.)
Customs Examiner II
Data Management Technician (D.O.E.)
Dental Assistant
Dietetic Assistant (KMHM)
Dispatcher
Divisional Officer
Driver
Driver Handy (Finance)
Driver/Mechanic
Environmental Assistant (Health)
Evaluator (Health)
Firearm Clerk (Police)
Fisheries Technician
Foreman
Forest Guard
Laboratory Aide
Librarian (CET)
Listing Clerk (Police)
Livestock Technician
Maintenance Technician (Health)
Maintenance Supervisor (B.J.C)
Meat Inspector
Mechanic (Health)
Medical Technologist III
Microscopist I/II
Museum Assistant (Archaeology)
Nurses Aide
Philatelic Clerk
Postal Assistant
Psychiatric Nurses Aide
Public Health Inspector II
Registry Clerk (Lands/Nat'l Assembly)
Second Class Clerk

Security Driver (KMH)
Secretary III
Security Guard (Aviation)
Social Worker (Immigration)
Sr. Attendant
Stock keeper (Postal Service)
Teachers - Primary School (S.C.T)
Technician (Agric.)
Trainee Forester
Trainee Physiotherapist
Trainee Planning Officer
Trainee Radiographer
Trainee Soils Technician
ULV Driver Operator
Water Analyst

NEW PAY SCALE 5 11148 X 672 - 23,916

Job Title:- Air Traffic Control Officer IV
Almoner
Apprentice Technician (KMH)
Assistant Analyst (Agric)
Assistant Coordinator (M/Human. Res.)
Assistant Foster Mother
Assistant Matron (M/ Human Resources)
Assistant Registering Officer
Assistant Statistical Officer (Med/Agric)
Carpenter (Police/Health)
Charge Nurse qu
Chief Security Guard (Health)
Clerk of Court (Districts)
Compiler
Computer Terminal Operator
Conservation Assistant
Coxswain
Data Entry Operator/Clerk
Deputy Marshall
Domestic Supervisor(Medical)
Draughtsman Grade II
Driver/Handyman (M/Human Res. & M/Energy/Health)
Driver/Mechanic
Electrician
Fireman
Food Service Supervisor Health)
House Mother
Immigration Officer II
Instructor (Woodwork Educ)

Interviewer (Case Worker)
Lands Inspector
Leading Mechanic (M.O.W)
Librarian (Medical)
Livestock Officer
Lotteries Clerk
Maintenance Technician
Mechanic
Mineral Surveyor
Monitoring Officer (Truance)
Nationality Clerk
Parliamentary Officer III (Nat'l Assembly)
Plumber (Health)
Practical Nurse/Midwife
Printing Officer (officers needs to be transfer on appt.)
Psychiatric Social Worker
Radio Operator (Police/Nat. Resources)
Records Officer III
Relieving Officer
Repairer Assistant
Research Center Librarian
School Attendance Officer
Signal Workshop Mechanic
Social Worker (Health/Hum. Dev)
Spanish Interpreter
Storeman (Health/Fire)
Support Officer (Police)
Storeman/Driver/Mechanic (N.F.S)
Survey Technician II
Tailor/Instructure(Human Dev.)
Teacher - Bze. Tech. Col. (Craft/Pract.)
Teacher - Primary Sch. (Craft/H.S.G)
Teacher - Primary Sch. (H.S.G)
Teacher - Secondary Sch. (Craft)
Technical Assistant (M/Foreign Affairs Comm. Unit)
Traffic Warden II
Transport Officer (Health/Transport)
Transport Workshop/Mechanic (Pol.)
Visual Aids Officer
Woodwork Instructor
Workshop Technician (BTC)
Youth Empowerment Officers

NEW PAY SCALE 6 12,804 x 732 - 26,712

Job Title:- Air Traffic Control Officer III

Airport Guard - Civil Aviation

Assistant Chief Mechanic (N.F.S)

Assistant Marshall

Bailiff (Income Tax/Magistrate Court)

Bailiff/Records Keeper(Magistrate Court)

Boiler Room Attendant/Operator(Health)

Building Foreman(Housing)

Building Inspector(Housing)

Building Supervisor (Housing)

Carpenter (KMH)

Carpenter Foreman (Works)

Community Rehab Officer

Conservation Officer

Co-operative Officer

Deputy Training Officer (NEMO)

District Supervisor (Health)

Farm Superintendent (Agric)

First Class Carpenter

Food Bank Coordinator

Forest Ranger

Human Development Officer

Inspector/Examiner

Itinerant Teacher II

Mechanic (Agric)

Meteorological Officer IV

Metrology Inspector

Motor Vehicle Inspector (Transport)

Photographer

Practical Nurse qru

Press Mechanic

Price Control Officer

Probation Officer

Rent Collector (Housing)

Road Surveyor

Security Guard (Treasury)

Sr. Machinist

Sr. Mechanic (Works /Nat. Res./Agri)

Sr. Plumber (Health)

Sr. Postman

Sr. Radio Technician

Sr. Welder

Supervisor Mechanical Stores

Supervisor Vector Control (Health)

Supply Officer (Forestry)
Survey Technician I
Teacher Aide II (Pre-Sch. Educ.)
Teacher - Primary School (F.C.T)
Technical Assistant (B.O.S/C-Avia./Works)
Women Development Officer
Youth Development Officer

NEW PAY SCALE 7 14,988 x 768 - 29,580

Job Title:- Administrative Assistant (Met.)
Air Traffic Control Officer II
Animal Health Assistant II
Archives Trainee
Assistant Clerk of Court (Belize City)
Assistant Inspector of Co-operatives
Assistant Lecturer
Assistant Librarian (Archives/Supreme Court)
Assistant Material & Supplies Supervisor (KMH)
Assistant Radiographer
Assistant Statistician
Assistant Stock Verifier
Assistant Supervisor (Hum. Dev./Works)
Assistant Teacher (Pre-Sch. Educ.)
Audit Clerk I
Compositor/Graphic Designer (Press Office)
Consumer Liason Officer
Court Stenographer Trainee
Cultural Assistant (Arts Council)
Customs Examiner I
District Coordinator (NEMO)
District Postal Clerk
District Sub-Postmaster
District Supervisor (CSO)
Document Analyst (Archives)
Document Repairer (Archives)
Educator/Trainer (N.W.C)
Equipment Controller (M.O.W)
First Class Clerk
Foster Mother (Human Dev.)
Information Officer (Press Officer)
Immigration Officer II
Lands Information Technician
Livestock Technician
Mail Clerk
Maintenance Supervisor (Forestry)
Matron (National 4-H Centre)

Medical Records Officer (KMHM)
MIS Technician (KMHM)
Paymaster
Personnel Officer (Works)
Philatelic Bureau Supervisor
Phlebotomist
Photographer (Press Office)
Planning Technician
Printing Officer
Records Officer (Archives/Elections & Boundaries))
Referencer
Research Co-ordinator
Research Information Officer (NDACC/Archives)
Secretary II
Secretary Receptionist (Health)
Sr. Co-operative Officer
Sr. Printing Officer
Sr. Women Development Officer
Sr. Youth Development Officer
Standards Officer
Staff Officer II
Statistical Assistant I (M.O.A)
Statistical Clerk
Steward/Officer Assistant (GG)
Supply/Equipment Controller (Health)
Teacher Aide I (Pre-Sch. Educ.)
Technical Assistant I
Technical Officer (Comm. Unit, M/Foreign Affairs)
Technical Trainee (Arts Council)
Traffic Warden I
Trained Teacher (Prim. Sch Level 1)
Trainee Programmer (CSO/Hum. Dev./Lands))
Videographer
Workshop Overseer (C.E.T)
Workshop Supervisor
Warehouse Manager (NEMO)

NEW PAY SCALE 8 16,644 x 804 - 31,920

Job Title:- Air Traffic Control Officer I
Assistant Stores Superintendent
Assistant Teacher II (B.C.S)
Building Superintendent
Bursar (M/Edn.)
Chief Coxswain
Chief Engineer (Customs)
Chief Mechanic (N.F.S/Police)

Clerk of Court (Family/Magistrate Court)
Computer Technician (Police)
Counsellor (M/Edn.)
Counter Supervisor
Curriculum coordinator III
Data Analyst
Dental Technician
Draughtsman Grade I
Electrician/Linesman
Extension Officer II
Extension Officer Livestock (Agri)
Itinerant Teacher I
Jr. Technician
Leading Fireman (N.F.S.)
Lecturer (ANRI)
Mechanic II
Meteorology Officer III
Principal (Pre-Sch. Educ.)
Records Office II (Archives)
Rural Health Nurse gru
Security Assistant I (Customs)
Teacher (Asst - G3, Bze. Tech. Col.)
Teacher (Asst - G3, Primary Sch.)
Teacher (Asst - G3, Secondary Sch.)
Technical Officer Grade II
Vice Principal (Sch. Of the Deaf)

NEW PAY SCALE 9 16,980 x 816 - 32,484

Job Title:- Agricultural Information Officer
Amourer (Police)
Assistant Coordinator
Assistant Fisheries Officer
Assistant Statistical Officer (Health - Epi Unit)
Chief Technician
Child Care Coordinator
Children Services Officer
Community Development Officer
Costing Clerk
Court Stenographer I
Coordinator (CET)
Craft Instructor I (CET)
Curriculum Coordinator II
Director, Youth Department (Edn.)
Environmental Technician
Extension Officer I
Farm Superintendent

Fisheries Inspector
Forester
Immigration Officer I
Intake & Welfare Officer (Family Court)
Legal Clerk
Liaison Officer (Refugee)
Librarian (Supreme Court)
Maintenance Technician (Educ-LTH)
Nurse/Midwife qru
Passport Officer
Physiotherapist
Programmer
Supervising Officer (Post Office)
Teacher (Asst - G2, Bze. Tech. Col.)
Teacher (Asst - G2, Primary Sch.)
Teacher (Asst - G2, Secondary Sch.)
Technical Officer II
Women Development Officer

NEW PAY SCALE 10 17,292 x 828 - 33,024

Job Title:- Administrative Assistant
Administrative Assistant/Personnel Officer (Sec & Civil Rights)
Admission/Discharge Officer (KMHM)
Assistant Archivist
Assistant Education Officer
Assistant Financial Analyst
Assistant Inspector (Sales Tax)
Assistant Lands Officer
Assistant Planner (Lands)
Assistant Supply Officer (Medical)
Assistant District Technical Supervisor (Works)
Audio Visual Specialist
Auxiliary Dental Officer
Bio-Medical Technician
Budget Assistant (M/Finance)
Career Guidance & Placement Officer
Cell Block Supervisor (Police)
Chief Mechanic (N.F.S.)
CIMS Statistician/Case File (Police)
Civilian Prosecutors
Clinician
Communication Officer (NEMO)
Computer Systems Coordinator
Contract Investigator (Health)
Coordinator (UNICEF & BICTED)
Court Stenographer

Dispenser
Desk Top Publisher (Police)
Examinations Technician
Examiner of Credit Unions (M/Finance)
Executive Assistant (Office of the Prime Minister)
Feeding Programme Coordinator
Fiscal/Financial Controller (Educ/Police)
Fleet Manager
Forensic Analyst III
Foster Mother (Child Care)
Health Educator
Histology Technician
Hospital Engineer
Information Officer (Labour/Educ.)
Inspector
Inspector Bailiff (Lands/Surveys)
Labour Officer II
Lecturer (C.E.T)
Legal Assistant
Maintenance Technician (Educ. CET)
Manager (Supplies Stores)
Marketing/Placement Officer (Arts Council)
Master Driller
Mechanical Supervisor
Medical Technologist II
Meteorological Officer II
Operations Officer (Transport)
Outreach Case Worker (NDACC)
Overseer
Planning Officer (also on 14)
Plant Manager (KMH)
Police Prosecutors
Public Health Inspector I
Project Assistant
Radio Electronic Technician
Radiographer
Records Officer I (Archives)
Resource Centre Librarian I
Rural Community Development Officer
Sales Tax Officer III
Secretary I
Sr. Community Development Officer
Sr. Draughtsman
Sr. Hydrological Technician (Met.)
Sr. Photographer (Comm. Unit M/Foreign Aff.)
Sr. Price Control Officer

Sr. Technician
Sr. Transport Officer
Staff Nurse qru
Staff Officer I - NSCS
Statistical Officer (CSO/Agric/Hum. Dev)
Stock Verifier
Stores Superintendent
Sub Station Officer
Supervisor of Amour (Police)
Supervisor (M/Human Dev.)
Supervisor Materials/Supplies (KMHM)
Teacher (Asst - G1, Bze. Tech. Col.)
Teacher (Asst - G1, Primary Sch.)
Teacher (Asst - G1, Secondary Sch.)
Teacher (Bze. Jr. Sch. of Agric.)
Teacher (Bze. Sch. of Agric.)
Technical Officer (Office of the P.M.)
Training Coordinator
Trust Officer
Water Analyst (Health)
Workshop Supervisor (Forestry)
Vice Principal (Pre-School/Primary Educ)

NEW PAY SCALE 11 18,180 x 840 - 34,140

Job Title:- Asst. Mail Supervisor (Postal Service)
Asst. Supply Officer (Medical)
Camp Maintenance Supervisor
Clerk of Court (Belize City/Magistrate Court)
Computer System Administrator (Health)
Computer System Advisor
Coordinator (Family Court/Drug Abuse)
Counter Supervisor (Postal Service)
Crime Desk Supervisor (Police)
Express Mail Supervisor
Front Desk Supervisor (Police)
Meteorologist (non-degree)
Parcel Post Supervisor
Philatelic Supervisor (Postal Service)
Prison Officer Grade I

Registering Officer
Sr. Immigration Officer
Trainee Valuer

NEW PAYSACLE 12 19,116 x 864 - 35,532

Job Title:- Administrator
Assistant Registrar of Lands
Chief Supervisor (M/Human Res.)
Controller of Supplies
Co-operative Education Officer
Court Stenographer Supervisor
District Postmaster
Infection Control Sister (Health)
Inspector of Cooperatives
Inspector of Income Tax
Inspector of Social Services
Operations Officer (Transport)
Postal Inspector
Station Officer (Fire)
Sr. Programmer Supervisor
Schools & Communiaty Program Coordinator (NDACC)
Titles Officer
Ward Sister

NEW PAY SCALE 13 20,064 x 900 - 37,164

Job Title:- Architectural Assistant
Chief Air Traffic Control Officer
Engineering Assistant
Investigator (Ombudsman)
Mail Supervisor
Medical Technologist I

NEW PAY SCALE 14 23,220 x 960 - 41,460

Job Title:- Accountant (KMH)
Administrative Officer III (non-degree)
Administrative Secretary
Assessor of Income Tax
Assistant Forensic Analyst
Assistant Mechanical Administrator
Assistant Quality Assurance Coord. (KMH)
Assistant Registrar General
Assistant Secretary (PSC)
Chief of Operations (Health)
Civilain Prosecutor (M/Home Affairs)
Clinical Instructor gru

Coordinator (Educ/Arts Council)
Counsellor (Human Dev./CET/Edn.)
Counsellor Placement Officer (CET)
Departmental Sister gr
Deputy Clerk (National Assembly)
Deputy Registrar of Lands and Surveys
Dietician
District Technical Supervisor (Works)
Divisional Officer (N.F.S.)
Drug Inspector (Health)
Education Officer (Pre-School)
Education PR Officer
Engineering Assistant
Examiner of Accounts
Executive Assistant
Finance Officer III (non-degree)
Information Officer (M/Edn)
Intranet/Web Master Programmer
Labour Officer I
Lands Information Officer
Lands Officer II
Lands Revenue Administrator
Lecturer/Supervisor (Education LTH)
Magistrate III (Non-Grad)
Music Coordinator (House of Culture)
National Estate Officer
Nutritionist
Operations Officer Civil Aviation
Personal Assistant (Attorney General)
Physical Planner II
Planning Officer
Postal Controller
Principal - Vocational Tech (Non-Grad)
Project Manager (Info. Tech. Office, M/Finance)
Public Educator/Trainer
Public Relations Officer (M/Edu.)
Quality Assurance (KMH)
Secondary Curriculum Officer
Second Secretary (F/Affairs)
Secretary General (Edn.)
Senior Secretary
Sports Administrator
Sr. Customs Examiner
Sr. Dispenser
Sr. Information Officer
Sr. Medical Technologist

Sr. Public Health Inspector
Sr. Radiographer
Supply Officer (Medical)
Surveyor II
System Admin. Tech (Works)
Teacher - Bze. Teachers College (Non-Grad)
Teacher - Bze. Technical College (Non-Grad)
Teacher - Primary Schools (Non-Grad)
Teacher - Secondary Schools (Non-Grad)
Training Officer III
Unit Manager/Theatre (KMH)
Valuer (Non-Grad)

NEW PAY SCALE 15 25,176 x 1,008 - 44,328

Job Title:- Clinical Nurse Specialist
Family Nurse Practitioner qru
Geological Draughtsman
Matron III qru
Night Supervisor qru (KMH)
Nurse Anaesthetist qru
Psychiatric Nurse Practitioner
Public Health Nurse qru
Sister Tutor qru
Teacher (Stella Maris)
Theatre Sister (Health)

NEW PAY SCALE 16 25,584 x 1,104 - 46,560

Job Title:- Administrative Officer III (Degree)
Administrative /Foreign Service Officer III (Degree)
Agriculture Officer
Agriculture Info. Officer
Agronomist II
Archaeologist
Architect (Housing)
Archivist
Assessor/Supervisor (Income Tax)
Assistant Teacher I (B.C.S)
Budget Analyst
Budget Officer
Carbonate Petrographer
City Engineer
City Planner
Communications Engineer
Computer Systems Programmer
Computer Technician (Elec & Boundaries)
Coordinator (Family Court)
Coordinator (Special Ed. Unit)

Counsellor (secondary school)
Counsellor/Social Worker (Health)
Criminologist
Curator/Conservator (Arcaeology)
Curriculum Coordinator I
Director Business & Enterprise
Director Laboratory Services (Health)
District Agriculture Officer
Divisional Officer (N.F.S.)
Economist
Education Officer
Electrical Engineer
Electronics Technician
Environmental Officer
EU Project Coordinator (M/Nat'l Dev.)
Executive Assistant (Att. General)
Executive Engineer
Executive Secretary (Police/Parliament)
Finance Officer III (Degree)
Financial Analyst
First Secretary (F/Affairs)
Fisheries Officer
Forest Officer
Forensic Analyst II (Degree)
Foreign Service Officer (F/Affairs)
Geologist
Geophysicist
Health Education Officer
Health Educator
Human Development Coordiantor
Hydrologist
Inspector of Midwives
Lands Officer I
Lecturer - Bze. Col. of Agric. (Grad)
Lecturer - Bze. Teachers Col. (Grad)
Lecturer - Bze. Technical Col. (Grad)
Lecturer/Supervisor - B.T.C. (Grad)
Librarian (KMHM)
Livestock Officer
Manager (Educ Supplies)
Matron II qru
Mechanical Engineer
Medical Statistician
Meteorologist (degree)
Micro Paleontologist
MIS Specialist (KMHM)

National Coordinator C/Skills (ETES)
National Coordinator, Com. Schools
Pharmacist
Physical Planner 1
Press Officer (Police)
Principal (ANRI)
Principal Agriculture Officer
Principal Education Officer
Principal Public Health Inspector
Project Officer
Protected Areas Officer
Quantity Surveyor
Sanitary Engineer
School Health Coordinator
Secretary General (UNESCO)
Seismic Interpreter
Sr. Gaming Inspector
Sr. Public Health Nurse qru
Surveyor I
System Administrator/Tech (Registry/Custom/I/Tax)
System Administrator/Technician (CSO/Elec & Boundaries)
Teacher - Primary Schools (Grad)
Teacher - Secondary Schools (Grad)
Trade Economist
VCT Coordinator (Health)
Vice-Prn. - Primary Schools (Grad)
Wildlife Officer

NEW PAY SCALE 17 27,288 x 1,152 - 49,176

Job Title:- Administrative Education Officer
Auditor
Collector of Customs
District Education Officer
Economist (Finance Rev.)
Education Officer II
Matron I qru
Planner Statistician
Public Relations/Training Officer (NEMO)
Principal Education Officer
Principal Tutor qru
Principal - Primary & Pre-School (Grad)
Sales Tax Officer I
Secondary Curriculum Officer
Statistician II (CSO/Edn)
Supervisor Public Health Nurse qru

NEW PAY SCALE 18 27,528 x 1,200 - 50,538

Job Title:- Administrative Officer II
Administrative /Foreign Service Officer II
Assistant Chief Election Officer
Assistant Commissioner of Transport
Assistant Fire Chief
Assistant Housing & Planning Officer
Assistant Registrar of Cooperatives
Asst. Supt. Of Prison (Home Affairs)
Data Base Administrator (Finance)
Deputy Director Human Development
Executive Engineer (Works)
Executive Secretary (Office of the P.M.)
Finance Officer II
Forensic Analyst II
Planning Officer - Housing 10?14?18?
Minister/Counsellor (F/Affairs)
MIS Specialist
Municipal Financial Advisor
Teacher (Special Education Unit)
Vice-Prn. - Secondary School (Non-Grad)

NEW PAY SCALE 19 29,652 x 1,224 - 52, 908

Job Title:- Assistant Manager (C.E.T)
Assistant Postmaster General
Biostatistician (Health)
Deputy Chief Meteorologist
Deputy Director Civil Aviation
Deputy Labour Commissioner
Deputy Registrar General
Deputy Registrar (Lands)
District Administrator (Lands)
District Lands & Survey Officer
Human Development Coordinator
Mechanical Workshop Administrator
Population Policy Planner
Principal Librarian
Principal Sec. Schools (without degree)
Principal Surveyor
Social Planner

Statistician I
Supervisor Admin (Sales Tax)
Vice Principal Secondary Schools (Grad)

NEW PAY SCALE 20 30,324 x 1,392 - 56,772

Job Title:- Agricultural Economist
Agricultural Irrigation Officer
Agricultural Statistician
Agronomist I
Biochemist
Clinical Psychologist
Clinician Technical Advisor
Crown Counsel/Magistrate II
Dental Surgeon
Interns
Industrial Economist
Medical Officer II
Physical Plant Manager (KMH)
Principal - Bze Col. Of Agric (non-grad)
Principal - Bze. Jr. Sch. of Agric. (Non-Grad)
Principal - Sec. Sch. (1st Degree)
Sr. Environmental Officer
Sr. Lands Officer
Sr. Valuer
Vice Principal (E.P.Yorke)

NEW PAY SCALE 21 32,304 x 1,392 - 58,772

Job Title:- Administrative Officer I
Administrative /Foreign Service Officer I
Assistant Accountant General
Assistant Auditor General
Assistant Commissioner of Income Tax
Assistant Comptroller of Customs
Assistant Commissioner of Sales Tax
Assistant Director Imm. & Nat.
Crown Counsel I
Counsellor (F/Affairs)
Curriculum Development Officer
District Education Manager
Deputy Archaeological Commissioner (Archaeology)
Deputy Coordinator (NSCS)
Deputy Coordinator (NEMO)
Education Officer I

Finance Manager (Health)
Finance Officer I
Financial Controller (Police)
First Secretary (F/Affairs)
Health Educator
Information & Computer Serv. Manager (Health)
Legal Officer
Local Government Officer
Medical Officer I
Magistrate I
Principal Bze. Col. of Agric. (Grad)
Principal - Secondary Schools (Grad)
Project Coordinator
Programme Manager Training (educ)
RWSSU Coordinator (Local Government)
Staff Officer (Home Affairs)
Sr. Crown Counsel
Sr. Fisheries Officer
Sr. Lands Officer
Sr. Surveyor

NEW PAY SCALE 22 33,240 x 1,392 - 59,688

Job Title:- Deputy Regional Health Manager
Manager (C.E.T)
National Coordinator Adult & etc (ETES)
Principal - Bze. Col. of Agric. (Masters)
Principal - Secondary Schools (Masters)
Principal Education Officer
Regional Hospital Administrator

NEW PAY SCALE 23 34,428 x 1,392 - 60,876

Job Title:- Anaesthesiologist
Assistant Supervisor of Credit Unions
Cardiologist
Chest Physician (EP 33852)
Chief Valuer
Clinical Psychologist
Computer Systems Administrator (Health)
Curriculum Development Officer (also PS21 &24)
Deputy Chief Meteorologist
Deputy Chief Statistician
Deputy Director Tertiary Education
Director Communicable Diseases
Epidemiologist
Forensic Doctor

General Surgeon
Gynaecologist
Health Economist
Health Planner
Hydrological Engineer
Mechanical Workshop Manager
Medical Officer of Health
Neurologist
Neurosurgeon
Obstetrician
Ophthalmologist
Orthopedic Surgeon
Pathologist
Pediatrixian
Policy Analyst (Health)
Physician Specialist
Principal Agricultural Officer
Principal Education Officer
Principal Forest Officer
Principal Investment Officer
Principal Lands Information Officer
Principal Lands Officer
Principal Nursing Officer
Principal Planner (Lands)
Principal Surveyor
Psychiatrist
Radiologist
Regional Health Manager
Registrar of Lands
Specialist
Sr. Budget Analyst
Sr. Crown Counsel
Sr. Dental Surgeon
Sr. Economist
Sr. Executive Engineer
Sr. Financial Analyst
Sr. Magistrate
Sr. Project Officer
Sr. Trade Economist
Urologist

NEW PAY SCALE 24 35,604 x 1,392 - 62,052

Job Title:- Chief Analyst (Forensic)
Chief Hydrologist
Chief Finance Officer
Curriculum Development Officer (Masters)
Deputy Chief Education Officer
Deputy Chief Engineer
Deputy Commissioner of Lands & Survey
Deputy Director Health Services (Nursing)
Deputy Director Health Services
Director Education Planning Unit
Director ETES
Director Education Support
Director International Affairs
Director Office of Services Commission
Director Planning Analysis and Policy Unit (PAPU) - Health
Director Population Unit
Director School Services
Director Tertiary & Post Secondary Education
Director QUADS
Education Officer (Tertiary)
Principal Education Officer (Masters)
Principal Secondary/Tertiary (Grad)
Vice-Prin. - Bze. Teachers College
Vice-Prin. - Bze. Technical College

NEW PAY SCALE 25 40,380 x 1,392 - 66,828

Job Title:- Accountant General
Archaeological Commissioner
Chief Agricultural Officer
Chief Archivist
Chief Education Officer
Chief Election Officer
Chief Engineer
Chief Environmental Officer
Chief Forest Officer
Chief Librarian
Chief Magistrate
Chief Meteorologist
Chief Statistician
Commissioner of Income Tax
Commissioner of Lands & Survey
Commissioner of Sales Tax
Commissioner of Transport
Comptroller of Customs
Computer Systems Administrator (ETES)

Cultural Director (Arts Council)
Deputy Coordinator (NEMO)
Director Bureau of Standards
Director Civil Aviation
Director Community Rehabilitation
Director Family Court
Director Finance & Budget
Director Geology
Director Health Services
Director Human Development
Director Immigration & Nationality
Director Local Government
Director P.S.I.P.
Director PTU (Foreign Trade)
Director Social Development
Director Telecommunications
Director Womens' Affairs
Director Youth Development
Executive Coordinator (Contractor General)
Fire Chief
Fisheries Administrator
Housing & Planning Officer
Labour Commissioner
Law Revision Counsel
Legal Draftsman
Policy Analyst (Agri.)
Postmaster General
Principal - Bze. Teachers College
Principal Bze Technical College
Project Director (Edn. Planning Unit)
Registrar General & Registrar/Supreme Court
Registrar of Cooperatives
Supervisor of Credit Unions
Supervisor of Insurance
System Programmer/Analyst
Telecom/Wan Specialist & Database Prog.
Under Secretary – Finance

NEW PAY SCALE 26 42,504 x 1,392 - 68,952

Job Title:- Advisor
Ambassador
Auditor General
Clerk (National Assembly)
Coordinator (N.S.C.S)
Director Governance Unit
Executive Officer
High Commissioner
Inland Revenue Commissioner
National Emergency Coordinator (NEMO)

NEW PAY SCALE 27 48,780 x 1,392 - 71,052

Job Title:- Cabinet Secretary
Deputy Financial Secretary

NEW PAY SCALE 28 50,892 x 1,392 - 73,164

Job Title:- Director Public Prosecution
Justice of the Supreme Court
Puisne Judge
Solicitor General

NEW PAY SCALE 29 53,016 x 1,392 - 73,164

Job Title:- Financial Secretary
Minister Advisor

NEW PAY SCALE 30 55,128 x 1,392 - 77,400

Job Title:- Chief Justice

OCCUPATION CATEGORIES IN THE POLICE DEPARTMENT

NEW PAY SCALE P1 42,396 x 1,464 - 62,892

Job Title:- Commissioner of Police

NEW PAY SCALE P2 40,452 x 1,464 - 53,628

Job Title:- Deputy Commissioner of Police

NEW PAY SCALE P3 36,780 x 1,464 - 49,456

Job Title:- Assistant Commissioner of Police
Senior Superintendent of Police

NEW PAY SCALE P4 33,672 x 1,284 - 45,228

Job Title:- Senior Superintendent of Police

NEW PAY SCALE P5 29,124 x 1,164 - 33,780 EB 34,944 x 1,164 - 39,600

Job Title:- Superintendent of Police

NEW PAY SCALE P6 25,188 x 888 - 28,740 EB 29,628 x 888 - 33,180

Job Title:- Assistant Superintendent of Police (A.S.P)

NEW PAY SCALE P7 21,888 x 852 - 25,296 EB 26,148 x 852 - 29,556

Job Title:- Inspector of Police
Assistant Inspector of Police (A.I.P)

NEW PAY SCALE P8 19,404 x 840 - 22,764 EB 23,604 x 840 - 26,964

Job Title:- Assistant Inspector of Police

NEW PAY SCALE P9 19,356 x 828 - 23,496 EB 24,324 x 828 - 27,636

Job Title:- Sergeant
Corporal

NEW PAYSCALE P10 16,284 x 780 - 20,184 EB 20,964 x 780 - 24,864

Job Title:- Corporal

NEW PAY SCALE P11 12,048 x 732 - 18,636 EB 19,368 x 732 - 22,296

Job Title:- Police Constables (Recruits)

Police Recruits enter at \$9,504 and after passing out are moved to P11