



# CIRCULAR NO. 10 OF 2013

MY REF: GEN/4/01/13/VOL. V (30)

FROM: Chief Executive Officer, Ministry of the Public Service and Elections & Boundaries

TO: Office of the Governor General, Chief Justice, Auditor General, Contractor General, Solicitor General, Financial Secretary, Cabinet Secretary, Chief Executive Officers and Heads of Department

**SUBJECT: INCREASE IN ALLOWANCES – PUBLIC OFFICERS AND TEACHERS**

Date: 26 March 2013

On 9 October 2012, a Partial Collective Agreement was entered into between the Joint Unions (Public Service Union of Belize, Belize National Teachers' Union and the Association of Public Service Senior Managers) and Government. This Agreement provides for an increase in allowances as follows:

## A. Public Service

TYPE OF ALLOWANCE	CURRENT	INCREASE
1. Cashier	\$50.00 per month	\$75.00 per month
2. Revenue	\$25.00 per month	\$50.00 per month
3. Housing	\$200.00 per month	\$300.00 per month
4. Subsistence	\$30.00 per day	\$40.00 per day
	\$40.00 per day (San Pedro Town, Placencia and Caye Caulker)	\$50.00 per day
	\$19.00 per day (Open Vote Workers)	\$30.00 per day
5. Hazard	\$50.00 per month	\$100.00 per month
6. Entertainment (Heads of Department)	\$500.00 per month	\$750.00 per month
7. Motor Vehicle	\$100.00 per month	\$150.00 per month
8. Travel (abroad) In transit	US\$75.00	US\$100.00
Daily Subsistence Allowance (DSA)	US\$60.00	US\$75.00

## B. Teaching Service

TYPE OF ALLOWANCE	CURRENT	INCREASE
1. Commuting	\$30.00 per month	\$40.00 per month
	\$40.00 per month	\$50.00 per month
	\$50.00 per month	\$60.00 per month
2. Rural Hardship	\$100.00 per month	\$200.00 per month
	\$60.00 per month	\$120.00 per month
	\$50.00 per month	\$100.00 per month
3. Responsibility Allowance: sixty percent (60%) increase for all Principals and Vice Principals (these vary on the size of school).		
4. Teacher Training Subsidy: a one-time grant for the duration of study programme, to assist teachers on approved study leave as well as teachers enrolled part-time, taking no less than three (3) courses or nine (9) credit hours. Payment to be made directly to the training institution as follows:		
a) Associate's Degree - \$500.00		
b) Bachelor's Degree - \$1000.00		

This Circular comes into effect on **1 April 2013**.



Marian McNab  
Chief Executive Officer

**cc:** President, Public Service Union  
President, Association of Public Service Senior Managers  
President, Belize National Teachers' Union  
Director, HRMIS  
Director, CITO (for circulation)